

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
REMOTE MEETING**

**BUSINESS MEETING MINUTES
Tuesday, July 13, 2021**

Call to Order – By Board President Bursh at 6:37 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and July 7, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Phyllis Bursh – Present	Zelda Spence-Wallace – Present
Victoria Franco-Herman – Present	Shreesh Tiwari – Absent
Christina Harris – Present	Patrick Todd - Present
Michael Morack, Jr. – Absent	Dr. Antoine Yver – Absent
Richard Specht – Present	

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

SALUTE THE FLAG

EXECUTIVE SESSION

The Board convened in Executive Session at 6:37 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:50 p.m.

SUPERINTENDENT’S REPORT

Ms. McLoughlin reported that the CDC has released guidance for the opening of schools. The district will be consulting with health officials as circumstances change. There continues to be changes in the mandates, and we will continue to communicate with the entire school community.

Ms. McLoughlin stated the timeline and mode of communication will be mapped out Thursday with an E-blast going out to the community on Friday.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Gabriella Zayoba, Montgomery resident, has a child who is kindergarten age and is concerned with the mask mandates. She presented some information to the Board, which indicates masks do not provide protection from particles. She is concerned that students should not be wearing masks because of possible health issues. She would like the Board to review the report she provided and asked who will be responsible if kids get sick. Ms. Zayoba stated she will not send her child to school if they have to wear a mask.

Ms. McLoughlin stated that the new CDC guidelines state that vaccinated students won't have to wear masks but non-vaccinated students need to wear masks. Ms. Bursh stated that younger kids are less at risk and most of the teachers will be vaccinated. Ms. Bursh stated the district will eventually release an official statement.

Ms. Barbara Preston, Montgomery News, Rocky Hill, stated that there was a survey sent to the parents and asked if that is public information and what it is related to? Ms. McLoughlin stated a survey went out to parents asking them the reasons why they would rather have their children learn virtually or in-person.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – None

- MTEA Report – Mr. James Dolan, MTEA President, reported that the only thing on everyone’s mind is what September is going to look like and if there will be mask mandates. He continues to enjoy the collaboration that occurs within our district and across the state. Any decisions made about rolling out school in September should be through collaboration.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) - None

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the ACI committee did not have a July meeting. Therefore, there is nothing to report.
- Anti-Racism and Reform Committee (ARRC) – Ms. Harris reported that the meeting will take place next week, July 21st. She will report on the meeting at the next business meeting.
- Operations, Facilities and Finance Committee (OFF) – Mr. Bursh reported that the committee met on July 9th. The committee made the recommendation to keep the high school parking fee at \$100 for FY 22. In addition, funds are needed for repairs and upgrades for HVAC units throughout the district but especially at the high school. The units at the high school have not been repaired since it was built. There are 27 units, and many are in bad shape. We need to proceed rather quickly because there may difficulty in getting parts. The cost will be around \$180K for the HVAC units. There is also an issue with noisy HVACs that are affecting three or four classes at both UMS and MHS. The units need to be turned while classes are going, but it becomes a bigger issue when it is hot out. The cost to repair those units will be approximately \$50K to \$100K per unit. Another issue discussed during the meeting is with the summer food service program, which does not provide food during the summer while there are families struggling to provide food to their children. Several stakeholders including Ms. Bursh, Ms. Franco-Herman, Ms. Spence-Wallace and Ms. Schauer are looking to address this issue. The local food pantry and ELKs club are helping to provide food to struggling families. One program being investigated is a Seamless Summer Option (SSO), which will provide free food to all children. There are also other programs that will be researched as well. Chartwells will be trying to determine if we can connect with another local district to provide food. Finally, the district received some good news as it received \$2.8 Million in Extraordinary Aid, which basically will offset the costs of the special education program and help with COVID needs. The district received approximately \$800K to \$900K more than expected.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the PCC did not meet but will be scheduling a meeting shortly. There is one policy on the agenda tonight, a second reading for 7101, which is changing language due to state regulations. Other than that, there are no new policies.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported that the committee met on July 6th. However, there is nothing to report since everything is confidential.
- President’s Report – Ms. Bursh reported that the district sent letters to community and staff thanking them for their extraordinary work and commitment to the district. Ms. Bursh thanked everyone again, including board members for the many hours of service.

APPROVAL OF MINUTES

Mr. Todd motioned that the Board of Education approve the following minutes, and it was seconded by Mr. Specht. Upon call of the question, the motion carried with Ms. Harris abstaining.

1. June 22, 2021 Executive Session I Meeting
2. June 22, 2021 Executive Session II Meeting
3. June 22, 2021 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 7/1/21 from R. Park regarding After School Hours
2. Email dated 7/1/21 from M. Lister regarding Free and Reduced Lunch Families
3. Email dated 7/2/21 from Montgomery SEPAG regarding Summer Meeting
4. Email dated 7/2/21 from C. Callan regarding MHS Parking Fee
5. Email dated 7/6/21 from N. Pace-Addeo regarding Great Bridge Road LCD Study

PUBLIC COMMENTS

Ms. Gabriella Zayoba, Montgomery resident, inquired how the COVID relief dollars can be used, perhaps to buy air purifiers? Ms. Schauer responded that the district did receive some federal and state funds to help with COVID-related purchases. These include CARES, which was used mainly for personal protective equipment items, and ESSER II, which has a portion allocated to address HVAC concerns districtwide and part of that is for air filtration, especially roof top units. There will also be another round of funds coming shortly. Extraordinary Aid is separate from COVID. Annually, the district usually receives funds to offset special education costs. Ms. Bursh noted that some of the funds will be spent on mental health and learning loss with an additional part going toward training the staff on how to deal with students coming back.

ACTION AGENDA

Mr. Specht motioned items 1.1 through 4.1 seconded by Mr. Todd. Upon call of the roll, the motion carried unanimously.

- 1.1 Routine Monthly Report – Accept the following reports:
 - a. Student Control Report
 - b. Fire/Security Drill Report
- 1.2 Policy Second Reading – Accept and adopt the following policy following a second reading:
7101 Educational Adequacy of Capital Projects

2.0 CURRICULUM & INSTRUCTION

- 2.1 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Good Grief Schools	Professional development for staff on Routes to Resilience in the school setting and parent workshops on trauma-informed parenting practices. July 2021 – June 2022	\$13,500.00 <i>To be funded by the ESSER II Grant</i>
A-Speakers ApS	Provide students and parents with a virtual evening event on social emotional health to assist in the transition to full in-person learning. August 26, 2021	\$5,000.00 <i>To be funded by the ESEA Title 4 Grant</i>

- 2.2 Comprehensive Equity Plan - Statement of Assurance 2021-2022 - It is recommended that the Board approve the submission of the Comprehensive Equity Plan Statement of Assurance for 2021-2022.
- 2.3 NJSIAA Membership 2021-2022 - Approve Montgomery High School to continue its membership for 2021-2022 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.
- 2.4 In-District 2021 ESY Placements - Approve the following students to attend the 2021 In-District Extended School Year Program at Montgomery High School, July 6, 2021, through August 5, 2021:

Student # 108103

Student # 107632

- 2.5 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
107555	Center for Lifelong Learning Withdrawal	7/1/21-6/20/22	-\$4,727.00	-\$48,060.00	-\$52,787.00
107555	Center for Lifelong Learning 1:1 Aide Withdrawal	7/1/21-6/20/22	-\$3,509.00	-\$42,120.00	-\$45,629.00

101432	New Hope Academy	7/1/21-6/10/22	\$5,946.57	\$44,400.00	\$50,346.57
104883	Rock Brook School	7/1/21-6/17/22	\$11,257.92	\$63,325.80	\$74,583.72
104883	Rock Brook School 1:1 Aide	7/1/21-6/17/22	\$8,000.00	\$45,000.00	\$53,000.00
105366	Rock Brook School	7/1/21-6/17/22	\$11,257.92	\$63,325.80	\$74,583.72
101624	Rock Brook School	7/1/21-6/17/22	\$11,257.92	\$63,325.80	\$74,583.72
105165	Rock Brook School	7/1/21-6/17/22	\$11,257.92	\$63,325.80	\$74,583.72
105165	Rock Brook School 1:1 Aide	7/1/21-6/17/22	\$8,000.00	\$45,000.00	\$53,000.00
103264	Rock Brook School	7/1/21-6/17/22	\$11,257.92		\$11,257.92
105463	Newgrange School of Princeton	7/1/21-6/24/22	\$10,544.10	\$64,670.58	\$75,214.58
102547	Cornerstone Day School	7/12/21 – 6/30/22	Included	Included	\$89,850.20
107099	Archway Programs	7/6/21-6/16/22	\$8,308.58	\$43,986.60	\$52,295.18
102649	Newgrange School of Princeton	7/1/21-6/24/22	\$10,544.10	\$64,670.58	\$75,214.58
107555	Center for Lifelong Learning – Withdrawal	7/1/21-6/20/22	-\$4,727.00	-\$48,060.00	-\$52,787.00
107555	Center for Lifelong Learning – 1:1 Aide Withdrawal	7/1/21-6/20/22	-\$3,509.00	-\$42,120.00	-\$45,629.00
107789	East Mountain School – ESY Withdrawal	7/5/21-8/13/21	-\$9,707.00		-\$9,707.00

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2021 within the 2020-2021

school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.2 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 30, 2021 and July 13, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$1,616,804.24 and

General Account	\$1,584,271.02
Food Service Account	\$ 32,533.22
TOTAL	\$1,616,804.24

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.3 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 7/13/21 (see Page 13).

3.4 Approve and Accept the IDEA – Title Funding for the 2021-2022 School Year - Approve the following IDEA – Title Funding for the 2021-2022 school year:

Individuals with Disabilities Education Act (IDEA)

- Basic \$842,112
- Pre-School \$25,476
- Total \$867,588

- 3.5 Approve and Accept the ESEA, Title I, Title IIA, Title III, and Title IV Funding for the 2021-2022 school year – Approve the following ESEA Funding for the 2021-2022 school year:

Title I	\$239,168
Title IIA	\$ 81,101
Title III	\$ 15,984
Title IVA	\$ 20,585

- 3.6 Approval of Fees for the 2021-2022 School Year – Approve the following fees for the 2021-2022 school year:

- High School Student Parking Fee – \$100
- High School Football Games – Adults \$5, Out-of-District Students \$2
- High School Basketball Games – Adults \$4, Out-of-District Students \$2
- High School Wrestling Matches – Adults \$4, Out-of-District Students \$2
- High School Fall Play – Adults \$10, Students \$5
- High School Spring Musical – Adults \$10, Students \$5
- Upper Middle School Spring Musical – Adults \$10, Students \$5
- Lower Middle School Spring Musical – Adults \$10, Students \$5

- 3.7 Second Addendum to Settlement Agreement– Approve the following resolution pertaining to a second addendum to a settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (the “Board”) that the terms, stipulations and conditions as set forth in the Second Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, which is annexed hereto, are hereby adopted and approved by the Board. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to execute this Second Addendum to the Settlement Agreement and any other documents necessary to effectuate the settlement.

- 3.8 Approval for Frontline Technologies Group, LLC – It is recommended the Board of Education renew the contract for Frontline Technologies Group, LLC for the site license for Aesop, Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services and Applicant Tracking from July 1, 2021 to June 30, 2022 as follows:

<u>Vendor</u>	
Frontline Technologies Group, LLC Malvern, PA	\$76,029.92

- 3.9 Approval for Genesis Educational Services – It is recommended that the Board of Education renew the contract for Genesis student information system, interface connectors and off-site secure data back-up services from July 1, 2021 to June 30, 2022 as follows:

<u>Vendor</u>	
Genesis Educational Services Jamesburg, NJ	\$27,762.00

- 3.10 Receipt and Award of Bid – Annual Boiler Cleaning, Inspection and Service with a Time and Material Contract (Bid #B22-02) – Bids were received on June 22, 2021 for a service contract for the annual boiler cleaning, inspection and service with a time and material contract as follows:

July 1, 2021 through June 30, 2022

<u>Vendor</u>	<u>Annual Boiler Cleaning</u>	<u>Straight Time</u>	<u>After Hours & Weekends</u>	<u>Holidays</u>	<u>% Discount Off List or % Mark-up Above List</u>
Mack Industries, Inc. Trenton, NJ	\$14,931.00	\$87.00	\$130.50	\$174.00	-10% Off List
Unitemp, Inc. Somerset, NJ	\$37,900.00	\$112.00	\$168.00	\$224.00	-2% Off List

It is recommended that the Board of Education award Bid #B22-02 for a service contract for annual boiler cleaning, inspection and service with a time and material contract as follows:

July 1, 2021 through June 30, 2022

<u>Vendor</u>	<u>Annual Boiler Cleaning</u>	<u>Straight Time</u>	<u>After Hours & Weekends</u>	<u>Holidays</u>	<u>% Discount Off List or % Mark-up Above List</u>
Mack Industries, Inc. Trenton, NJ	\$14,931.00	\$87.00	\$130.50	\$174.00	-10% Off List

- 3.11 Receipt/Rejection of Bid – Electrician (Bid #B22-03) – Bids were received on June 8, 2021 for an electrician as follows:

<u>Vendors</u>	<u>Forman</u>	<u>Journeyman</u>	<u>Cost of Apprentice</u>	<u>Replacement Parts</u>
Magic Touch Construction Co. Inc. Keyport, NJ	\$107.82 per hr.	\$97.75 per hr.	\$41.75 per hr.	+5% Markup
Maul Power, Group Inc. Cranbury, NJ	\$146.00 per hr.	\$125.33 per hr.	\$88.86 per hr.	Cost

It is recommended the Board of Education reject all bids received because the Board has decided to use the State authorized contract pursuant to N.J.S.18A:18A-10.

- 3.12 Receipt, Rejection and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B22-04) – Bids were received on July 7, 2021 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendors</u>	<u>Base Bid</u>
Sportsman's Johnstown, PA	\$19,190.22
BSN Sports, LLC Dallas, TX	\$17,232.34

Winning Teams by Nissel, LLC Flemington, NJ	\$4,774.25
Riddell/All American North Ridgeville, OH	\$3,503.58

It is recommended the Board of Education reject the bids received from the following vendors; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. is being violated:

BSN Sports, Dallas, TX - The low bid received for the *boys & girls cross country long sleeve shirts* are being rejected because the alternate brand offered will not match the existing uniforms.

Sportsman's, Johnstown, PA - The low bids received for *boys and girls soccer, middle school soccer and field hockey tube socks* are being rejected because the alternate offered is an inferior brand and would not hold up for the season. The low bids received for the *boys soccer and girls tennis scorebooks* are being rejected because the scorebooks offered do not collect all the statistics required by the teams. The low bid for the *tennis nets* offered is being rejected because there is no guarantee that they will fit posts on the tennis courts. The low bid for the *stopwatches for gymnastics* is being rejected because the item offered does not match the stopwatches that are in use. The low bid received for the middle soccer equipment/ball bag is being rejected because it does not meet the specifications. The low bid received for the *middle school cross country t-shirts* is being rejected because the alternate offered will not match the existing uniforms.

It is recommended that the Board of Education award bid #B22-04 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
BSN Sports, LLC Dallas, TX	\$11,154.88
Sportsman Johnstown, PA	\$8,029.97
Riddell/All American North Ridgeville, Ohio	\$878.50
Total Bids Awarded	\$20,062.85

- 3.13 Approval for the Purchase of Diesel Fuel – It is recommended that the Board of Education approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-19 from July 1, 2021 through November 12, 2021.

<u>Vendors</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
Riggins, Inc. Vineland, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 th through October 31 st)	Up Charge @ \$0.079 per gallon
National Fuel Oil, Inc. Newark, NJ	#2D Winter Blend Ultra Low Sulfur Fuel (November 1 st through April 15 th)	Up Charge @ \$0.0749 per gallon

- 3.14 Approval for the Purchase of Unleaded Gasoline – It is recommended that the Board of Education approve the purchase of Unleaded Gasoline-Regular 87 Octane entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Unleaded Gasoline: Regular 87 Octane, Mid-Grade 89 Octane and Premium 93 Octane, Contract #CC-0045-20 from July 1, 2021 through May 25, 2022.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil, Inc. Newark, NJ	Unleaded Gasoline-Regular 87 Octane	Up Charge @ \$0.099 per gallon

- 3.15 Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:
 - 2009 54 Passenger, Bluebird, 1BABGCPA09F264120
 - 2009 54 Passenger, Bluebird, 1BABGCPA29F264121
- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

- (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.
- (7) Any surplus property unsold after the auction shall be offered without cost to school-related community organizations or charitable and nonprofit organizations located within the district or discard the surplus property in a manner consistent with the public interest.
- (8) BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 14 – 22).

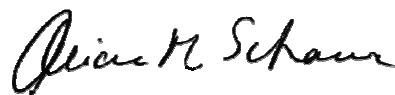
ANNOUNCEMENTS BY THE PRESIDENT – Ms. Bursh thanked everyone for coming to the meeting and for their hard work. The Board is expecting to have a meeting on August 3rd and then the regularly scheduled meeting on August 24th.

ADJOURNMENT

Mr. Todd motioned to adjourn at 8:30 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 8:30 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2021/2022**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Heather Edwards	OHES	9/17/2021	Handle with Care Instructor Recertification					\$450.00		\$450.00	\$450.00
Tara Folmer	OHES	9/17/2021	Handle with Care Instructor Recertification					\$450.00		\$450.00	\$450.00
Amy Monaco	OHES/VES	8/3/2021	Creating Affirming and Inclusive Educational Environments					\$250.00		\$250.00	\$250.00
Stacey O'Neill	BO	8/9 - 8/20/21	Frontline Employee Evaluation Management Learning					\$695.00		\$695.00	\$695.00
Rebecca Richards	LMS	7/27 - 7/30/21	Responsive Classroom Middle School					\$829.00		\$829.00	\$829.00
Nitu Sinha	MHS	7/12 - 7/15/21	Rutgers Advance Placement - AP Calculus AB					\$975.00		\$975.00	\$1,875.00

*Excluding Tolls

**Includes Registrations

**Estimated

BOE

7/13/2021

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Geena	Bergen	Teacher/Grade 2	10/07/2021	Resignation	09/01/2016 – 10/06/2021 (or sooner, pending replacement)
LCMS	Kathy	De Oliveira	Teacher/Special Education (Leave Replacement) TCH.LM.RCTR.MG.04	07/14/2021	Rescind	09/01/2021 – 12/15/2021
MHS	Melissa	Hodgson	Supervisor - Social Studies SPV.HS.SOST.NA.01	09/04/2021	Resignation	09/01/2013 – 09/03/2021 (or sooner, pending replacement)
UCMS	Sharon	Marro	10 Month Clerk CLK.UM.LIBR.UG.01	08/01/2021	Resignation	02/15/2019 – 06/30/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
LMS	Danielle	Basilone	Paraprofessional AID.LM.TIA.RC.08	Leave of Absence Anticipated Return	09/01/2021 – 10/29/2021 (Paid; w/ Benefits) 10/30/2021
MHS	Ashley	Castronovo	Teacher/Math TCH.HS.MATH.MG.16	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2021 – 10/08/2021 (Paid; waives Benefits) 10/11/2021 – 01/07/2022 (Unpaid; waives Benefits) 01/10/2022 – 03/08/2022 – Revised 03/09/2022 - Revised
TRANS	Elizabeth	Sawyer	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Anticipated Return	05/18/2021 – 06/18/2021 (Paid; w/ Benefits) 09/01/2021

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Danielle	Basilone	Teacher/Grade 5 LA/SS (Leave Replacement)	Melissa Livoti	BA	1 (A)	\$62,515	Yes	09/01/2021 – 10/29/2021

			TCH.LM.LASS.05.07						
LMS	Kathy	De Oliveira	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.02	Julie Brenner	MA	2 (B)	\$69,420		09/01/2021 – 06/30/2022
UMS	Josephine	Gargiulo *	Teacher/Special Ed. TCH.UM.LLC.MG.02	Mark Accardi	BA	1 (A)	\$62,515		09/01/2021 – 06/30/2022
LMS	David	Totin	Teacher/Special Ed. (Leave Replacement) TCH.LM.RCTR.MG.04	Laura Wright	BA	4-5 (D)	\$65,240	Yes	09/01/2021 – 12/15/2021

Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
DISTRICT	Marcia	Vieira Carolei	10 Month Clerk CLK.LM.LIBR.UG.01	New Position	1	\$32,799		09/01/2021 – 06/30/2022

Transfers/Voluntary and In-Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Teacher/Special Ed./ UMS TCH.UM.RCTR.MG.08	Chandni	Gupta	Teacher/Special Education/OHES TCH.OH.LLD.MG.02	MA	6-7 (E)	\$72,890	09/01/2021 – 06/30/2022
Teacher/Grade 1/OHES TCH.OH.TCHR.01.05	Krista	Liotti	Teacher/Academic Support/OHES TCH.OH.BSI.MG.01	MA+45	16-17 (K)	\$90,860	09/01/2021 – 06/30/2022
Teacher/Acad. Support/OHES TCH.OH.BSI.MG.01	Laura	Sapnar	Teacher/Kindergarten/OHES TCH.OH.TCHR.KD.04	MA+45	22-23 (N)	\$96,470	09/01/2021 – 06/30/2022

Appointments – CST Summer Work

Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
DISTRICT	Sarah	Adamson	LDTC	CST Evaluations/Mtgs Not to Exceed 83 hours – <i>Revised</i>	\$61.96 p/h	7/1/2021 - 8/31/2021
DISTRICT	Sarah	Adamson	LDTC	Case Management Not to exceed 17 hours – <i>Revised</i>	\$61.96 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jody	Adler	School Social Worker	CST Evaluations/Mtgs Not to Exceed 58 hours – <i>Revised</i>	\$71.48 p/h	7/1/2021 - 8/31/2021

DISTRICT	Ridhima	Bajaj	LDTC	CST Evaluations/Mtgs Not to Exceed 50 hours – <i>Revised</i>	\$60.35 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jessica	Cesario	Speech Language Specialist	CST Evaluations/Mtgs Not to Exceed 34 hours – <i>Revised</i>	\$53.40 p/h	7/1/2021 - 8/31/2021
DISTRICT	Danielle	Fraser	Speech Language Specialist	CST Evaluations/Mtgs Not to Exceed 35 hours – <i>Revised</i>	\$52.06 p/h	7/1/2021 - 8/31/2021
DISTRICT	Stacy	Kohler	School Psychologist	CST Evaluations/Mtgs Not to Exceed 65 hours – <i>Revised</i>	\$70.24 p/h	7/1/2021 - 8/31/2021
DISTRICT	Stacy	Kohler	School Psychologist	Case Management Not to exceed 9 hours – <i>Revised</i>	\$70.24 p/h	7/1/2021 - 8/31/2021
DISTRICT	Stacy	Kohler	School Psychologist	Scheduling Not to exceed 28 hours – <i>Revised</i>	\$70.24 p/h	7/1/2021 - 8/31/2021
DISTRICT	Karen	Krusen	School Social Worker	Case Management Not to exceed 10 hours – <i>Revised</i>	\$54.74 p/h	7/1/2021 - 8/31/2021
DISTRICT	Karen	Krusen	School Social Worker	CST Evaluations/Mtgs Not to Exceed 65 hours – <i>Revised</i>	\$54.74 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist	CST Evaluations/Mtgs Not to Exceed 55 hours – <i>Revised</i>	\$65.42 p/h	7/1/2021 - 8/31/2021
DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to exceed 9 hours – <i>Revised</i>	\$71.85 p/h	7/1/2021 - 8/31/2021
DISTRICT	Rebecca	Richards	School Psychologist	CST Evaluations/Mtgs Not to Exceed 52 hours – <i>Revised</i>	\$71.85 p/h	7/1/2021 - 8/31/2021
DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to exceed 14 hours – <i>Revised</i>	\$64.09 p/h	7/1/2021 - 8/31/2021
DISTRICT	Kristen	Wawrzyniak	LDTC	CST Evaluations/Mtgs Not to Exceed 28 hours	\$61.69 p/h	7/1/2021 - 8/31/2021

Appointments – Curriculum Writing 2021-2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Daniel	Lee	Curriculum Development – Microelectronics (Not to Exceed \$1,428.00)	\$34.00 p/h	07/14/2021 – 06/30/2022
MHS	Daniel	Lee	Curriculum Development – IPELS Honors (Not to Exceed \$2,856.00)	\$34.00 p/h	07/14/2021 – 06/30/2022
MHS	Daniel	Lee	Curriculum Development – Science New Standards Alignment (Not to Exceed \$1,020.00)	\$34.00 p/h	07/14/2021 – 06/30/2022
MHS	David	English	Curriculum Development – Science New Standards Alignment (Not to Exceed \$1,020.00)	\$34.00 p/h	07/01/2021 – 06/30/2022

MHS	Megan	Mastil	Curriculum Collaboration – Lifeskills Scope and Sequence 9 hours - (Not to Exceed \$306)	\$34.00 p/h	07/14/2021 – 06/30/2022
MHS	Marybeth	Torralba	Curriculum Collaboration – Lifeskills Scope and Sequence 9 hours - (Not to Exceed \$306)	\$34.00 p/h	07/14/2021 – 06/30/2022
UMS	Chandni	Gupta	Curriculum Collaboration – Lifeskills Scope and Sequence 9 hours - (Not to Exceed \$306)	\$34.00 p/h	07/14/2021 – 06/30/2022
LMS	Rebecca	Richards	Curriculum Collaboration – Lifeskills Scope and Sequence 9 hours - (Not to Exceed \$306)	\$34.00 p/h	07/14/2021 – 06/30/2022
OHES	Heather	Edwards	Curriculum Collaboration – Lifeskills Scope and Sequence 9 hours - (Not to Exceed \$306)	\$34.00 p/h	07/14/2021 – 06/30/2022
OHES	Tara	Folmer	Curriculum Collaboration – Lifeskills Scope and Sequence 9 hours - (Not to Exceed \$306)	\$34.00 p/h	07/14/2021 – 06/30/2022

Appointments – To be Funded by ESSER II Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
LMS	Marissa	Fuller	Teacher – Math Grade 5 Summer Tutoring (Not to Exceed 20 hours) - <i>Revised</i> Prep (Not to Exceed 20 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Stephanie	Machlis	Teacher – Math Grade 5 Summer Tutoring (Not to Exceed 20 hours) - <i>Revised</i> Prep (Not to Exceed 20 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS	Annie	Yip	Teacher – Math Grade 5 Summer Tutoring (Not to Exceed 20 hours) - <i>Revised</i> Prep (Not to Exceed 20 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS/UMS	Kristin	Ciesielski	Teacher – Math Grade 6 & 7 Summer Tutoring (Not to Exceed 30 hours) - <i>Revised</i> Prep (Not to Exceed 30 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
LMS/UMS	Maya	Colitsas	Teacher – Math Grade 6 & 7 Summer Tutoring (Not to Exceed 30 hours) - <i>Revised</i> Prep (Not to Exceed 30 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Mary	Chemris	Teacher – Math Grade 7 & 8 Summer Tutoring (Not to Exceed 30 hours) - <i>Revised</i> Prep (Not to Exceed 30 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
UMS	Staci	Anderson	Teacher – ESL Summer Tutoring (Not to Exceed 82 hours) Prep (Not to Exceed 82 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
MHS	Susan	Teza	Teacher – MHS Math Summer Tutoring (Not to Exceed 100 hours) Prep (Not to Exceed 100 hours)	\$59.98 p/h \$30.00 p/h	07/14/2021 – 08/30/2021

OHES	Alyssa	Avino	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Kaitlyn	Merritt	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Emily	Gill	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Kellie	Cramer	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Kimberly	Vanatta	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 30 hours) - Revised Prep (Not to Exceed 30 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Valerie	Hum	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Meredith	Del Guercio	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Fatima	Mughal	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
VES	Jillian	Chianese	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 20 hours) - Revised Prep (Not to Exceed 20 hours) – Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021
OHES	Pete	Rosenberg	Teacher – K-4 LA/Math Summer Tutoring (Not to Exceed 30 hours) - Revised Prep (Not to Exceed 30 hours) - Revised	\$59.98 p/h \$30.00 p/h	07/01/2021 – 08/30/2021

Appointments – ESY

Location	First	Last	Position	Hours	Salary	Dates of Employment/Notes
DISTRICT	Sarah	Scapardine	Vision Teacher Prep	Not to Exceed 80 Hours - Revised Not to Exceed 10 Hours - Revised	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021

DISTRICT	Nicole	Benz	Teacher Prep	Not to Exceed 40 Hours Not to Exceed 3 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Brandi	Nagle	Teacher Prep	Not to Exceed 40 Hours Not to Exceed 10 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Rachel	Dolci	Teacher – Preschool Disabled Prep	Not to Exceed 80 Hours Not to Exceed 23 Hours - Revised	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Christine	James **	Teacher	Not to Exceed 80 Hours	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Marlene	Biava	Teacher Prep	Not to Exceed 20 Hours Not to Exceed 5 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Jordan	Donahue	Teacher Prep	Not to Exceed 80 Hours Not to Exceed 10 Hours	\$59.98/hour \$30.00/hour	07/01/2021 - 08/05/2021
DISTRICT	Catie	Gaestel	Speech/Language Specialist	Not to Exceed 5 Hours	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Kris	Rydzaj	Nurse on Bus	Not to Exceed 90 Hours	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Timothy	Leicht	ESY Substitute	N/A	\$59.98/hour	07/01/2021 - 08/05/2021
DISTRICT	Priyanka	Daniels	Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Erica	Sciascia	Student Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Madeleine	Hogan	Student Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Alyssa	Nekola	Student Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Anjali	Hith	Student Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Jonathan	Orlando	Student Volunteer	N/A		07/01/2021 - 08/05/2021
DISTRICT	Joshua	Huynh	Student Volunteer	N/A		07/01/2021 - 08/05/2021

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Rosemarie	D'Allegro	Substitute Secretary/Clerk	NEW	2021-2022
DISTRICT	Kenneth	Reilly	Substitute Teacher/Paraprofessional	NEW	2021-2022

Renewals/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Elizabeth	Finnegan	Substitute Teacher/Paraprofessional	RENEW	2021-2022
DISTRICT	Joanna	Ronelli	Substitute Nurse	RENEW	2021-2022

Appointments – Summer Work

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Robert	Melusky	Summer Athletic Trainer – 3 days	\$511.60 per diem	08/09/2021 – 08/14/2021
MHS	Shawn	O'Steen	Summer Athletic Trainer – 3 days	\$433.70 per diem	08/09/2021 – 08/14/2021

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
LMS	Danielle	Basilone	Rutgers University	2021-2022	3	\$2217.00	Classroom Organization for Inclusive and Special Classrooms
VES	Joanne	Giambertone	Greenville University	2021-2022	3	\$381.66	Achieving Equity through Courageous Dialog
VES	Joanne	Giambertone	Andrews University	2021-2022	3	\$381.66	Implementing Creative Projects in Literacy
UMS	Kristen	Prentice	Columbia University	2021-2022	3	\$2286.12	Reimagining Education for Teaching - A Policy Perspective
VES	Veronica	Romano	American College of Education	2021-2022	3	\$705.00	The Digital Educator
VES	Veronica	Romano	American College of Education	2021-2022	3	\$705.00	The Digital Learner
DISTRICT	Kristen	Taylor	NJEXCEL	2021-2022	5	\$885.00	Examining and Applying District Leadership Practices: Field Base Guided Inquiry
OHES	Kelly	Thorp	University of LaVerne	2021-2022	3	\$375.00	Creating a Mindful Environment
OHES	Jessica	Troy	TCNJ-RTC	2020-2021	3	\$1875.00	Kinesthetic Classroom * <i>Rescind</i>

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Brianna McKenna	Tara Folmer	Traditional	\$550.00	\$550.00	09/01/2021-06/30/2022

Extra-Curricular Activities – Winter 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Nicholas	Cassar	Volunteer Coach - Wrestling	\$1,500.00	2020-21 Winter Season (Reimbursed by the Booster Club)

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Lorena	Acevedo	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Cyril	Boco	Custodian	\$200.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Stephen	Bruzzano	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Nestor	Campos	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Richard	Castor	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Drew	Gannon	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Martha	Gomez	Custodian	\$100.00	Custodian/Maintenance Attendance Incentive Bonus
UMS	Halina	Loc	Custodian	\$300.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Kevin	Owens	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
OHES	Dorota	Roszkowska	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
DISTRICT	Keith	Smith	Maintenance/Grounds	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
UMS	Eduardo	Sosa	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
MHS	Kenneth	Vaccaro	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus

OHES	Glen	Wilkins	Custodian	\$500.00	Custodian/Maintenance Attendance Incentive Bonus
DISTRICT	Staci	Anderson	Interpreter	\$20.00 p/h \$62.67 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Jenny	Egas	Interpreter	\$20.00 p/h \$67.49 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Regina	Fernandes	Interpreter	\$20.00 p/h \$23.40 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Catherine	Gonzalez	Interpreter	\$20.00 p/h \$45.35 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Odenis	Goris	Interpreter	\$20.00 p/h \$54.10 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Robert	Guardigli	Interpreter	\$20.00 p/h \$23.40 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Bindu	Gujavarthi	Interpreter	\$20.00 p/h \$23.76 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Natalia	Joffee	Interpreter	\$20.00 p/h \$54.90 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Neeharika	Penta	Interpreter	\$20.00 p/h \$23.76 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Isela	Khourri	Interpreter	\$20.00 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Clarisa	Lescano	Interpreter	\$20.00 p/h \$54.36 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Gloria	Rivera	Interpreter	\$20.00 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Shruti	Tyagi	Interpreter	\$20.00 p/h \$23.40 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only

* Pending Criminal Background Clearance and Employment History Clearance

** Pending Criminal Background Clearance and Employment History Clearance and Issuance of Certification